

Modern Slavery Statement

2026

1. **Introduction.** ResoLex (Holdings) Limited (hereinafter to be called "ResoLex") is committed to acting ethically and with integrity in all its business relationships and to preventing modern slavery and human trafficking in its operations and business relationships.

a. Whilst ResoLex is not legally required to publish a Modern Slavery Statement under section 54 of the Modern Slavery Act 2015, we have chosen to do so voluntarily as part of our ongoing commitment to responsible business practices and respect for human rights.

2. **Our business and structure.** ResoLex is a UK-based professional services organisation. Our operations are primarily office-based and knowledge-driven, with no manufacturing activity and a limited, low-risk supply chain. Our suppliers and business partners mainly consist of professional advisers, consultants, technology providers, and other service-based organisations.

3. **Our approach to modern slavery.** ResoLex has a zero-tolerance approach to modern slavery and human trafficking. We are committed to ensuring that such practices do not occur within our business or in the way we engage with third parties. Our approach is proportionate to the size, nature, and risk profile of our organisation and is aligned with our broader commitments under our Human Rights Policy and Code of Conduct.

a. **Investigations and reporting.** If ResoLex become aware of any indication of modern slavery or human trafficking, we will immediately refer to the police.

b. **Supplier code of conduct adherence.** ResoLex expect members of its supply chain to adhere to or exceed the ResoLex Code of Conduct, including anti-modern slavery measures.

c. **Employee training and awareness.** All ResoLex employees will undertake annual training on identifying and reporting modern slavery.

d. **Compliance with legislation.** ResoLex will adopt all relevant modern slavery legislation and regulations. Where substantive modifications are made, ResoLex will aim to review and, where appropriate, update its policy within 30 working days.

4. **Policies and governance.** Our commitment to preventing modern slavery is supported by a suite of policies. These policies set clear expectations for ethical behaviour, respect for human rights, and the reporting and investigation of concerns. Breaches may result in disciplinary action or termination of business relationships, where appropriate. Relevant ResoLex policies include:

- a. Code of Conduct
- b. Human Rights Policy
- c. Equality, Diversity and Inclusion Policy
- d. Disciplinary and Grievance Policy
- e. Whistleblowing Policy

5. **Risk-based approach and due diligence.** Given the nature of our business, ResoLex considers the risk of modern slavery within its direct operations to be low. Our primary areas of focus are employment practices and relationships with key third parties.

a. We adopt a risk-based and proportionate approach to due diligence. This may include considering modern slavery risks when engaging new suppliers or partners, particularly where services are provided outside the UK or in higher-risk contexts, and taking reasonable steps to address any concerns identified.

6. **Reporting concerns.** Employees and others working with or on behalf of ResoLex are required to raise concerns about suspected modern slavery or human trafficking as soon as possible. Concerns may be raised with a line manager, the Office Manager, or the Chief Executive, or through the Whistleblowing Policy.

a. All concerns will be handled sensitively, confidentially, and without retaliation, and will be investigated appropriately. Where necessary, concerns may be referred to relevant external authorities.

7. **Training and awareness.** All employees are expected to understand and comply with ResoLex policies relevant to their role. Awareness of ethical conduct and human rights expectations, including modern slavery risks, is promoted through induction, policy briefings, and ongoing communication. This includes training which is provided for identifying and reporting modern slavery, blowing the whistle and code of conduct.

8. **Continuous improvement.** ResoLex is committed to continually improving its approach to preventing modern slavery and human trafficking. This statement will be reviewed annually and may also be reviewed following material changes to our business, supply chain, or legal or regulatory guidance. Any updates will be communicated internally and published on our website.

Signed on behalf of ResoLex (Holdings) Ltd:

Date: 7th January 2026



NAME: Edward Moore

POSITION: Chief Executive