

# Modern Slavery Statement

2024

1. **Introduction.** ResoLex (Holdings) Limited (hereinafter to be called “ResoLex”) is committed to ensuring that there is no modern slavery or human trafficking in our supply chain or in any part of our business, in compliance with section 54 of the Modern Slavery Act 2015.
2. **Our business.** ResoLex is committed to promoting ethical business practices and policies to protect its workers and those who work with the company. We are dedicated to acting transparently by disclosing information about any modern slavery risks we may identify and what actions we will take in response to them. This statement relates to actions and activities for the financial year ending March 2025.
3. **Our approach on slavery and human trafficking.** We have a zero-tolerance approach towards modern slavery and human trafficking, which is implemented into our behaviours within the workplace and supply chain. Our policies are communicated to all employees through our inductions, training, and briefings. We expect our supply chain to follow similar practices to ensure compliance and consistency. ResoLex KPIs in support of combating modern slavery are:
  - a. **Investigations and reporting.** ResoLex will investigate any indication of modern slavery or human trafficking immediately. Evidence of modern slavery or human trafficking will immediately be referred to the police and national agencies.
  - b. **Supplier assessment.** As part of our Board Meetings shall review and understand the percentage of suppliers that have undergone a modern slavery risk assessment.
  - c. **Supplier code of conduct adherence.** ResoLex expect all members of its supply chain to adhere to the company's code of conduct, including anti-modern slavery measures.
  - d. **Employee training and awareness.** All ResoLex employees will undertake annual training on identifying and preventing modern slavery.
  - e. **Compliance with legislation.** ResoLex will monitor all relevant modern slavery legislation and regulations in the jurisdictions it operates. Where substantive modifications are made, ResoLex will aim to review and where appropriate update its policy within 10 working days.
4. **Organisational structure and supply chain.** ResoLex has business operations in the United Kingdom. The company is committed to operating its business collaborating alongside a range of companies, from client organisations, large scale contractors and professional consultants to small supply only companies used for one-off purchases.
  - a. We expect the same high standards from all of our associates, contractors, suppliers and other business partners, and as part of our contracting processes, and we expect that our suppliers will hold their own suppliers to the same high standards.

5. **Understanding and Awareness.** It is the responsibility of each employee to thoroughly understand and stay informed about the internal policies relevant to their role. All employees are required to comply with the internal policies and procedures established by the organisation. Training sessions and updates will be provided to ensure awareness of any changes to existing policies or the introduction of new policies.
6. **Ethical Conduct.** Employees are expected to uphold the highest standards of ethical conduct in all professional activities. This includes treating colleagues, clients, and stakeholders with respect and honesty, and avoiding any actions that may compromise the integrity of the organisation.
7. **Further steps.** We will continue to create awareness on modern slavery and human trafficking via updating this Policy Statement annually and ensuring it is available for employees to review via our company Sharepoint Policy folder and for the general public via our website. All employees are asked to review this policy throughout their employment with ResoLex.
8. **Commitment to Improvement.** ResoLex is committed to continuous improvement of its internal policies to ensure they remain relevant and effective. Employees are encouraged to provide feedback and suggestions to contribute to this ongoing process.
9. **Review and Updates.** This policy will be reviewed annually to ensure its continued relevance and effectiveness. Updates may be made to reflect changes in our business operations, industry standards, or societal expectations.

Signed on behalf of ResoLex (Holdings) Ltd:

Date:



14<sup>th</sup> March 2024

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NAME: Edward Moore

POSITION: Chief Executive